



DEPARTMENT OF DEFENSE  
EDUCATION ACTIVITY  
4040 NORTH FAIRFAX DRIVE  
ARLINGTON, VIRGINIA 22203-1635

APR 12 2002

MEMORANDUM FOR MEMBERS OF THE DEPENDENTS EDUCATION COUNCIL

SUBJECT: Minutes of the February 6, 2002, Meeting

The Dependents Education Council (DEC) met on February 6, 2002, at the Webb Building, at 4040 North Fairfax Drive, Arlington, Virginia. The meeting was hosted and chaired by Mr. Charles S. Abell, Assistant Secretary of Defense (Force Management Policy). A listing of member representatives is attached.

**OPENING COMMENTS:**

Mr. Abell opened by welcoming everyone to the meeting. Meeting attendees were introduced and those representatives attending for the first time included:

Brigadier General Toreaser Steele, USAF, attending for the CINC, U.S. Air Force  
Major General Ronald L. Lowe, USA, attending for the CINC, U.S. Pacific Command  
Rear Admiral David T. Hart, attending for the CINC, U.S. Naval Forces Europe  
Brigadier General Anthony DiCorleto, USA, attending for the Commanding General, U.S. Army, Pacific  
Major General Dee McWilliams, USA, attending for the Commanding General, U.S. Army and Seventh Army  
Brigadier General Thomas R. Turner, USA, attending for the U.S. Military Representative, NATO Headquarters  
Colonel George Rector, Jr., USMC, attending for the Commandant of the Marine Corps  
Colonel Michael Johnson, USMC, attending for the Commander, U.S. Marine Corps Forces Atlantic  
Mr. Earl Miyamoto, attending for the Commander, U.S. Marine Forces Pacific

**DEC MEETING OVERVIEW:**

Dr. Joseph D. Tafoya, Director, Department of Defense Education Activity (DoDEA), and Executive Secretary, DEC, opened the meeting.

Mr. Abell provided opening remarks commenting on the high quality of DoD schools as measured by above average student performance on standardized tests. He noted several issues that would be discussed later in the meeting including budget cuts, restationing requirements, the new Social Compact with troops and families, and equity in course offerings in high school programs. DoDEA will receive \$114.5 million and 200 full time equivalents (FTEs) in support of high school programs.



Dr. Tafoya reviewed the background and rules of engagement of the Council expressing his appreciation to the military commanders for their exceptional support particularly after the events of September 11. Dr. Tafoya reviewed the agenda. There were no questions. The meeting proceeded with discussions of previous DEC issues including:

Data Call for Exceptional Family Member Program (EFMP): This was a good news story in that for school year 2001-02, there were no assignment concerns based on educational screenings within DoDEA. This is attributed to:

- Working closely with military representative
- Ensuring the Area Special Education Coordinator is the responsible person
- Standardizing the screening form
- Listing available services on the DoDEA web site
- Updating the application process for DoDEA civilians. The Military Services Civilian Personnel Offices are also being asked to do the same.

Dr. Tafoya noted that beefing up DoDEA's policies have contributed to success in this area. Mr. Abell asked the attendees if the information reported by DoDEA matched what the Commands were seeing in the field. There was agreement that DoDEA's information was accurate. Dr. Tafoya stated that early identification is the key in assigning personnel to an area where required EFMP services are available and that DoDEA will consider relocating a teacher if necessary.

Home Schooling: Mr. Abell expressed disappointment that a resolution to this issue is not as near as he expected by this time. The State Department is willing to help resolve concerns in this area and is looking at options. Mr. John Molino, Deputy Assistant Secretary of Defense, Military Community and Family Policy (MCFP), reported that the State Department asked to take the lead in forming a home schooling working group. The working group feels that the solution is to negotiate agreements in countries where home schooling is an issue. However, this does not resolve the current situation. The level of interest by host nations is not known at this time. Mr. Abell assured the attendees that he would continue to work on this issue.

Dr. Allen Zeman, Director, Naval Education and Training, asked about DoD's policy on home schooling and about the possibility of DoDEA developing an accredited home schooling program or providing funds to home schoolers. Mr. Abell responded that the DoD neither encourages nor discourages home schooling, but feels that parents who home school, generally do not look favorably on organized education programs.

Dr. Tafoya noted that DoDEA has been asked by the ASD to determine the funding impact of allowing home schooled children to participate in auxiliary services such as sports. DoDEA hopes to finalize a policy in this area by spring.

Dr. Nancy Bresell, Director, DoDDS-Pacific, presented a brief summary of a home schooling partnership between the Pacific area districts and Galena, AK. Although expensive, she believes this type of program would work for other schools in DoDDS. The domestic schools are bound by state regulations.



Brigadier General Thomas R. Turner, Deputy U.S. Military Representative, NATO, reminded the group that this does not address the issue of the Commanders' responsibilities. The DoDEA General Counsel reported that there is no regulation that addresses this issue, but that Commanders have the inherent authority to deal with this in whatever manner they feel is appropriate. There is also nothing addressing DoDEA's authority in this area.

***Tasking - Mr. Abell stated that further guidance and tools would be provided to the Services at the next DEC meeting.***

London Dorm: A task force, which was convened to determine the best course of action regarding the future of the London Dorm, recommended that the dorm should be marketed to a wide audience as a viable option for those students whose sponsor is not assigned to an area where there is a DoD school. In response to this tasking, Patricia Lambe, Chief of Communications, DoDEA, produced several marketing products which highlight London Central High School and the dorm, including a video, printed material, a web site, and a CD. These items will be mailed out to DEC attendees and anyone else who may want them.

Student Teaching: At the last DEC meeting in June 2001, it was determined that the Military Services could not provide logistical support to students who choose to do their student teaching with DoDDS. Since that time, DoDEA appealed to the Office of Personnel Management to view student teachers as interns and the DoDEA General Counsel determined that student teachers could be considered as members of the civilian component and therefore could have access to facilities and services provided to other civilian employees overseas. This is currently in coordination with the Services and once signed, DoDEA will approach colleges and universities with this information.

## **BRIEFINGS:**

The following briefings are included in the DEC binders.

Program Based Staffing: Presented by Dr. Elizabeth Middlemiss, Associate Director for Education, DoDEA. Dr. Middlemiss reported that the FY 2003-07 Program Objective Memorandum (POM) was awarded and will provide an additional 111 educators in FY 2003 and by FY 2007 will provide a total of 200 FTEs. This POM was successful in large part because of the support of the Honorable David S. C. Chu, Under Secretary of Defense (P&R).

Budget Update: Presented by Ms. Irma Finocchiaro, DoDEA Comptroller. Ms. Finocchiaro provided updates on DoDEA demographics, the FY 2002 budget, and the FY 2003-07 POM. This has been a difficult year for DoDEA's budget. Dr. Tafoya reported that DoDEA might have as much as \$29 million cut from a total of \$79 million of discretionary funds. The overall budget may be reduced by as much as \$55 million. Ms. Finocchiaro noted that DoDEA might get additional resources after the midyear review. Mr. Abell told the attendees that even though DoDEA can anticipate some plans the military has, but asked that they keep DoDEA informed so resources are not sent where they will not be needed. A great advantage for DoDEA is that few people are more knowledgeable about the budget process than Dr. Chu.

Facility Management Program: Presented by Ms. Marilee Fitzgerald, Associate Director for Management, DoDEA. Ms. Fitzgerald reported on DoDEA's FY 2002 MILCON program, the

FY 2002-07 MILCON program and the results and impact of the FY 2003-07 POM request. She also updated the attendees on DoDEA's facility modernization initiatives. The FY 2002 MILCON program was a \$54 million program and PBD 809 added an additional \$17 million.

One of the modernization initiatives, the Recapitalization Initiative, will provide a comprehensive assessment of DoDEA facilities and an estimate of funding required addressing facility needs. A second initiative, the Computer Integrated Facilities Management (CIFM) System will provide on-line, real-time data on facility projects. The CIFM System is an off-the-shelf program that was tailored to DoDEA's needs. It will provide hard data that will help DoDEA allocate funding.

In response to restationing requirements, PDM 1 directed the USD(P&R) to conduct a study to determine the cost effectiveness of accommodating restationing requirements and to identify options. The results of the study are due to the DEPSECDEF by March 1, 2002.

A MILCON prioritization meeting will be held in conjunction with the June 2002 DEC meeting. Dr. Tafoya stressed the importance of having Command representation at this meeting.

#### **DISCUSSION OF FOLLOW-UP ISSUES:**

##### Increase of O&M Funding

Ms. Fitzgerald noted that in programming O&M dollars for the outyears, DoDEA would not have a total picture of requirements until FY 2004. Mr. Abell believes that DoDEA cannot sustain O&M at the industry average.

Rear Admiral Martin E. Janczak, USNR, Vice Chief of Staff, U.S. Joint Forces Command, questioned the possibility of including the construction of schools within the contract when contracting for the construction of military housing. Mr. Abell questioned whether or not public/private ventures (PPV) are public housing and thought PPV's would be worth looking at. He stated that this is more difficult when housing is constructed off base, but could be examined as an option for on-base housing. There is very little support for expanding DoD domestic schools.

##### Summer School

Legislation to support a tuition-free summer school program is still pending. Parents continue to be concerned about the cancellation of summer school courses due to low enrollment. ***Tasking - Mr. Abell tasked DoDEA to continue to look for solutions to this problem.***

##### Status of Restationing POM

Rear Admiral Patrick W. Dunne, USN, Commander, U.S. Naval Forces Marianas, expressed deep concern for the need for a new school in Guam and noted that this requirement existed prior to restationing.



### Counter Terrorism

Ms. Finocchiaro expressed that funding for counter terrorism was never available in DoDEA. Ms. Fitzgerald confirmed that an outcome of the last DEC meeting was to include Puerto Rico in funding for GPS equipment aboard school buses; however, a second adult has not received approval.

At the June 2001 DEC, Mr. Abell suggested that the need for a second adult on school buses could be addressed by using technology rather than an actual person.

Admiral Janczak reported that regional CINCs have counter terrorism funding. Mr. Abell responded that this issue might be a good one to be handled locally.

### Status of Contractor Eligibility

EUCOM raised the issue of changing contractor dependent education from space available-tuition paying to space required tuition paying. As more functions convert to contractors, it is important to provide education opportunities for the dependents of the contractors. Lieutenant General Glen Moorhead III, USAF, Vice Commander, U.S. Air Forces in Europe, asked that DoDEA look at giving credit to DoDDS Europe for the number of students they serve in this category and that DoDDS Europe receives the tuition dollars collected from these students. The DoDEA comptroller reported that tuition dollars go to the Area in which they are collected. Mr. Michael Akin, Executive Director, Shore Installations Management, CINCPACFLT, suggested that contracts can be modified to provide for tuition, but there must be some assurance that the space will be available. Mr. Abell believes the DoD must be innovative in its approach to this issue. He tasked the Services to provide information to DoDEA that can be used to support alternatives to resolving this issue and to be certain that the implications of any changes be fully understood. Another member reiterated that DoDEA needs to be consistent with all employees, remembering we have appropriated and nonappropriated as space available.

### United Kingdom Tuition Policy

Brigadier General Antonio Taguba, USA, Commander, U.S. Army Community and Family Support Center, presented concerns that the current tuition policy in the United Kingdom creates issues of equity and a desired change in policy. Paying tuition presents a financial hardship for enlisted personnel assigned to the United Kingdom. Dr. Tafoya reminded attendees that while the current policy is in place, service members are encouraged to make the best choice for their particular situation.

Mr. Abell recommended that high school students attend London Central as a good option. He could not support paying tuition for these students while supporting an underutilized dorm facility.

General Taguba stated that he would ask the Military Services and DoDEA staff to address this issue.

## AREA UPDATES

The Directors of DoDDS-Europe, DoDDS-Pacific, and DDESS presented updates on current initiatives (see handouts.) All three directors expressed immense gratitude for the support of the military commanders following the tragedy of September 11, 2001. The partnership between the military, community, and schools has been incredible.

Dr. Tafoya noted that the current transfer policy is an issue that impacts each area, but most notably the Pacific. DoDEA must be creative about keeping teachers in the system and increasing the quality of its small schools, and in support of this DoDEA will carry out a pilot program with a limited number of teachers.

## CLOSING REMARKS:

Mr. Abell pointed out the recommended dates for the upcoming meetings noted on the agenda. Additional information papers, which were not discussed today, are included in the DEC binder.

Final comments by attendees include:

Lieutenant General Daniel Petrosky, USA, Chief of Staff, U.S. European Command –The United Kingdom tuition issue is interesting. He and General Carlton Fulford, USMC, Deputy Commander in Chief, EUCOM, are looking at quality of life and equity issues.

Dr. Zeman – Requests that in the future, the DEC should think more about the outcomes of issues presented so they know if things are better or worse; e.g., test scores, graduate statistics.

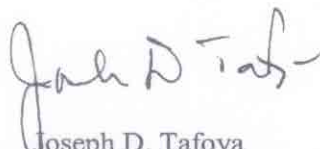
Major General Ronald Lowe, USA, Deputy Chief of Staff, U.S. Pacific Command – Restationing efforts are important. Asked DoDEA to let the Services know how they can help.

General Taguba – Will work with DoDEA staff to provide a report on the United Kingdom issue by the next pre-DEC meeting.

Mr. Akin – Dr. Nancy Bresell does a great job.

Mr. Abell – Appreciates the concerns presented by the attendees

The meeting was adjourned.



Joseph D. Tafoya  
Executive Secretary

Attachment:  
As stated

**DEPENDENTS EDUCATION COUNCIL (DEC)**  
**MEMBERS/ATTENDEES**  
**FEBRUARY 6, 2002**

<p><b>General John P. Jumper, USAF</b>  <i>Chief of Staff, U.S. Air Force</i></p> <p><b>Attendee:</b>  <b>Brigadier General Toreaser Steele, USAF</b>  <b>Director, Personnel Resources, HQ USAF</b></p>	<p><b>General Eric K. Shinseki, USA</b>  <i>Chief of Staff, U.S. Army</i></p> <p><b>Attendee:</b>  <b>Brigadier General Antonio M. Taguba, USA</b>  <b>Commander, U.S. Army Community and Family Support Center</b></p>
<p><b>General James L. Jones, USMC</b>  <i>Commandant of the Marine Corps</i></p> <p><b>Attendee: No Flag Level Attendee</b>  <b>Representative: Colonel George Rector Jr.</b>  <b>Deputy Director, Personal and Family Readiness Division, Manpower and Reserve Affairs</b></p>	<p><b>Admiral Vern Clark, USN</b>  <i>Chief of Naval Operations</i></p> <p><b>Attendee:</b>  <b>Dr. Allen R. Zeman, SES</b>  <b>Director, Naval Education and Training, N79</b></p>
<p><b>General Tommy R. Franks, USA</b>  <i>Commander in Chief, U.S. Central Command</i></p> <p><b>Attendee:</b>  <b>No Attendee</b></p>	<p><b>General William F. Kernan, USA</b>  <i>Commander in Chief, U.S. Joint Forces Command</i></p> <p><b>Attendee:</b>  <b>Rear Admiral Martin E. Janczak, USNR</b>  <b>Vice Chief of Staff, U.S. Joint Forces Command</b></p>
<p><b>Major General Gary D. Speer, USA</b>  <i>Commander in Chief, U.S. Southern Command</i></p> <p><b>Attendee: No Flag Level Attendee</b>  <b>Representative: Mr. Maurice Tricarico</b>  <b>Assistant Advisor to the CINC</b></p>	<p><b>Admiral Gregory G. Johnson, USN</b>  <i>Commander in Chief, U.S. Naval Forces Europe</i></p> <p><b>Attendee:</b>  <b>Rear Admiral David T. Hart</b>  <b>Deputy Commander in Chief, U.S. Naval Forces Europe</b></p>
<p><b>Admiral Dennis C. Blair, USN</b>  <i>Commander in Chief, U.S. Pacific Command</i></p> <p><b>Attendee:</b>  <b>Major General Ronald L. Lowe, USA</b>  <b>Deputy Chief of Staff</b>  <b>U.S. Pacific Command</b></p>	<p><b>General Joseph W. Ralston, USAF</b>  <i>Commander in Chief, U.S. European Command</i></p> <p><b>Attendee:</b>  <b>Lieutenant General Daniel J. Petrosky, USA</b>  <b>Chief of Staff, U.S. European Command</b></p>



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<p><b>General William J. Begert, USAF</b>  <i>Commander, Pacific Air Forces</i></p> <p><i>Attendee: No Flag Level Attendee</i>  <i>Representative: Colonel Darrel D. Jones,</i>  <i>PACAF/DP</i></p>	<p><b>General Montgomery C. Meigs, USA</b>  <i>Commanding General</i>  <i>U.S. Army Europe and Seventh Army</i></p> <p><i>Attendee:</i>  <b>Major General Dee A. McWilliams, USA</b>  <i>Deputy Chief of Staff for Personnel and</i>  <i>Installation Management</i>  <i>U.S. Army Europe and Seventh Army</i></p>
<p><b>General Gregory S. Martin, USAF</b>  <i>Commander, U.S. Air Forces in Europe</i></p> <p><i>Attendee:</i>  <b>Lieutenant General Glen W. Moorhead III, USAF</b>  <i>Vice Commander, U.S. Air Forces in Europe</i></p>	<p><b>Lieutenant General Raymond P. Ayres, Jr.,</b>  <b>USMC</b>  <i>Commander, U.S. Marine Corps Forces, Atlantic</i></p> <p><i>Attendee: No Flag Level Attendee</i>  <i>Representative: Colonel Michael Johnson</i>  <i>Assistant Chief of Staff (G-8)</i></p>
<p><b>Lieutenant General Edwin P. Smith, USA</b>  <i>Commanding General, U.S. Army, Pacific</i></p> <p><i>Attendee:</i>  <b>Brigadier General Anthony DiCorleto</b>  <i>Deputy Commanding General</i>  <i>9<sup>th</sup> Theater Support Group</i></p>	<p><b>Lieutenant General Tim Kinnan, USAF</b>  <i>U.S. Military Representative, NATO Headquarters</i></p> <p><i>Attendee:</i>  <b>Brigadier General Thomas R. Turner, USA</b>  <i>Deputy United States Military Representative</i></p>
<p><b>Lieutenant General E. B. Hailston, USMC</b>  <i>Commander, U.S. Marine Forces Pacific</i></p> <p><i>Attendee: No Flag Level Attendee</i>  <i>Representative: Mr. Earl Miyamoto (G-9)</i>  <i>Assistant Chief of Staff, Marine Forces Pacific</i></p>	<p><b>Admiral Thomas B. Fargo, USN</b>  <i>Commander, Pacific Fleet</i></p> <p><i>Attendee:</i>  <b>Mr. Michael G. Akin, SES</b>  <i>Executive Director, Shore Installations</i>  <i>Management</i>  <b>CINCPACFLT N46A</b></p>
<p><b>General Thomas A. Schwartz, USA</b>  <i>Commanding General, U.S. Forces Korea</i></p> <p><i>Attendee:</i>  <b>Major General Barry D. Bates, USA</b>  <i>Commanding General</i>  <i>19<sup>th</sup> Theater Support Command</i></p>	